

*Webinar on*

# **Dealing With Employee Leave Abuse**

# Learning Objectives

- Reasonable Accommodations under the ADA/ADAAA, Job Descriptions , Tools for curbing FMLA Abuse*
- Defining Leave Abuse, Determining Eligibility , Common Ways Employees Abuse Leave Time*
- Certifications, Notice Requirements , Documentation*
- Fitness for Duty Certifications , Key Employees and Reinstatement , Investigations of Suspected Leave Abuse*
- Specific issues relating to intermittent leave , Medical documentation & Intermittent Leave*
- FMLA Honest Belief Defense and Intermittent Leave*
- Attendance and punctuality as essential job functions under the ADA, Indefinite Leave And more*

This webinar will help you get a working knowledge of how you can minimize your company's exposure to employee abuse of family and medical leave – be it under the FMLA, ADA, or workers' comp or other applicable family and medical leave laws.

**PRESENTED BY:**

*Janette Levey Frisch has over 20 years of legal experience, more than 10 of which she has spent in Employment Law. Janette operates under this core belief: It is possible, and it is in an employer's best interest, to proactively solve workforce challenges before they become problems before they result in lawsuits or steep fines caused by government audits.*

On-Demand Webinar

Duration : 90 Minutes

Price: \$200

# Webinar Description

Suppose one or more of your employees has taken a leave of absence, and your company or department is buckling under the added stress - and you suspect that one or more of those employees may be taking advantage, and may not really be in need of family or medical leave – or may even not be entitled to it. What if one or more of your employees ask for intermittent leave? Administration of continuous leave can be challenging enough.

Intermittent leave presents its own administrative challenges. How do you keep track of everything and ensure that your employees are abusing their leave? You can curb employee leave abuse. But how do you do it? Don't despair!

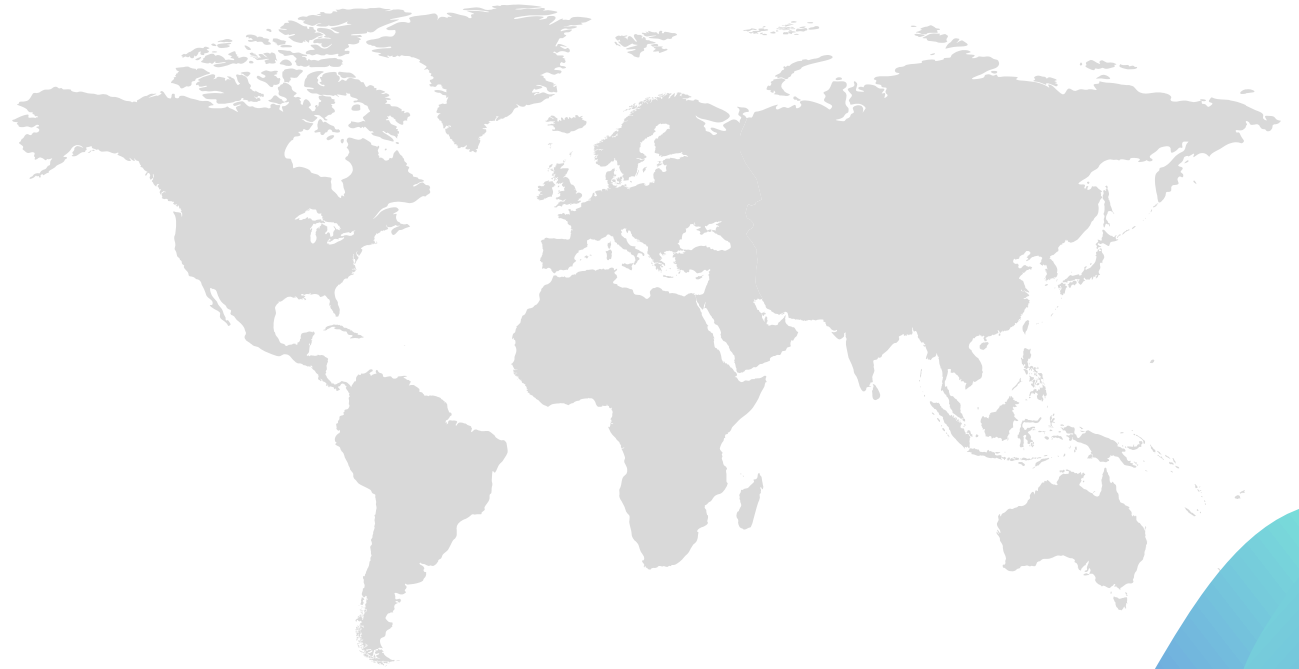
This webinar will help you get a working knowledge of how you can minimize your company's exposure to employee abuse of family and medical leave – be it under the FMLA, ADA, or workers' comp or other applicable family and medical leave laws.

Employee Leave Abuse impacts an employer's bottom line. With the push for a federal paid family leave law, with states and localities have passed some of their own paid family and sick leave legislation it is perhaps more important now than ever for employers to learn what tools are available to them to manage employee leave that enables them to comply with applicable laws while ensuring that employees do not abuse their leave.



# Who Should Attend ?

*Leave Administrators, Benefits Administrators, CFO's, Controllers, Managers at all levels, H.R. practitioners at all levels, Business Owners.*



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